

SUBJECT: To make permanent the temporary post of Carers Development Manager

MEETING: Single Member Approval

DATE:

DIVISION/WARDS AFFECTED: All

NON-PUBLICATION

(Insert appropriate non publication paragraph if necessary)

1. PURPOSE:

To make permanent the temporary post of Carers Development Manager to continue to develop key areas of work with services for carers. The Post is to be funded by monies successfully bid from the Intermediate Care Fund. Permanent funding has now been confirmed.

2. RECOMMENDATIONS:

That the temporary post of Carers Development Manager be made permanent in Social and Health Services, Carers Team

3. KEY ISSUES:

3.1 – The Carers Strategy 2016-19 was agreed by Cabinet in June 2016. The Strategy sets out the Authorities priorities for improving services for carers over the next 3 years. The strategy was developed with carers, professionals and partners in the NHS and 3rd sector.

3.2 – A key element of the Strategy was to move to new ways of working with carers focussing on what matters to carers, acknowledging the role carers play in supporting vulnerable people in the community.

3.3 – To begin to implement this strategy extra capacity was required in the Carers Team to lay the foundations for the proposed development.

3.4 – In parallel to the work on the Adult Carers Strategy a Strategy for Young Carers has been developed and is currently going through the approval processes in the Council. The work streams falling out of this strategy will be the responsibility of the Carers Services Development Manager.

3.5– To provide this capacity a bid was submitted to the Intermediate Care fund. Although the original bid was not agreed the ICF board awarded each Gwent Local Authority

£22,500 to develop services for Carers. Because of the uncertainty as to the future of this funding we could only appoint on a temporary basis at that time.

3.6 – This temporary funding has now been made permanent and extra funding from the ICF has been found to maintain this post at full time.

4. REASONS:

Over recent years the Carers Team has been working with its partners in the NHS and 3rd Sector to develop the Monmouthshire Carers Project; a partnership of all the services that work with Carers. The key to this process was to move away from the previous purchaser provider role and work more closely in partnership across all agencies. One of the fruits of this process was the development of the Carers Strategy following an up-front consultation process mainly with carers themselves but also professionals from a range of agencies. Subsequent to this a Young Carers Strategy has been developed using a similar methodology and this will generate a new set of work streams.

5. RESOURCE IMPLICATIONS:

The proposal is to make permanent the full time Carer Development Manager post on Band I (SCP 37-41: £32,164 - £36,019).

The proposed post will be funded from the ICF monies.

6. SUSTAINABLE DEVELOPMENT AND EQUALITY IMPLICATIONS:

The significant equality impacts identified in the assessment (Appendix 1) are summarised below for members' consideration:

There are no significant impacts.

The actual impacts from this report's recommendations will be reviewed every year and criteria for monitoring and review will include:

The effectiveness of the work of the post monitored through supervision and appraisal

7. SAFEGUARDING AND CORPORATE PARENTING IMPLICATIONS

N/A

8. CONSULTEES:

Julie Boothroyd – Head of Adult Services
Ailsa Macbean – Group Manager
Carers Project partner organisations.

9. BACKGROUND PAPERS:

10. AUTHOR:

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11. CONTACT DETAILS:

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